The Parochial Church Council of the Ecclesiastical Parish of Worle: Saint Martin.

(Registered Charity Number 1209788)

Annual Report and Financial Statements For the Period ended 31st December 2024

Introduction

The Church Community at St Martin's is committed to sharing the love of Jesus in the Worle community and to grow in God's love. Our vision is



St Martin's has a 900-year history of serving the people of Worle. The church building is located on the hill above the High Street. As the "village" of Worle has grown significantly in the past 40 years, the greater area of Worle has been split into 3 Parishes; St Martin's is the Parish Church for the area within the centre of the original Worle village, extending northwards towards Worlebury Hill and southwards to parts of Mead Vale. A map of our Parish can be found on the notice board at the back of the Church.

Aim and purposes

The aim of the Parochial Church Council (PCC) is to co-operate with the clergy team and licensed ministers in promoting, within the parish, the whole mission of the Church – pastoral, evangelistic, social and ecumenical. The PCC is responsible for the maintenance of the church building.

Objectives and Activities

The PCC is committed to bring the love of Christ to all people both within the community of the Church and across the wider community of Worle.

The PCC maintains an overview of worship and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through a mixture of prayer, scripture, music and sacrament.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefits and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable all people to live out their faith as part of our parish community through:

- Worship and prayer; sharing the sacraments; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of St. Martin's.

Achievements and Performance

Worship and Prayer

The PCC are keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling.

All are welcome to attend our regular services as stated in our vision (see introduction)

At present there are 62 parishioners on the Church Electoral Roll. The average weekly attendance counted during October was 70, but this increases at festivals.

As well as our regular services, we enable our community to celebrate and thank God at milestones of the journey through life, Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 6 baptisms and 4 weddings and 15 funerals in our Church this year.

Whilst the number of young (under 16) people regularly attending our services remains low, the Church maintains close contact with the three Primary schools within the Parish, whose children visit and take part in various services at the church building during the year, especially for the main Church festivals. A group of Church members attend our Church School (St Martin's CofE Primary) to deliver "Messy Church", which is well received by the staff and pupils.

Deanery Synod (Locking Deanery)

Two members of the PCC, together with the Rev Jon Ormrod, sit on the deanery synod, providing the PCC with an important link between the parish and the wider structures of the church. Our elected representatives are.

- Yvonne Criddle
- Grace Rubery

Synod has met three times during the year at different venues across the area.

March, Christchurch, Weston

Priorities for the Deanery: Weston College, Magnificat Estates and hubs for young and older people.

July, St Mary's Langford

Focused on Magnificat parishes (seven in Locking Deanery based on indices of deprivation).

October, St Peter's Milton

Work and Mission of the Deanery reviewed. Most parishes have seen a major increase in their parish / benefice share so meeting focused on how we can support each other.

Following each meeting the members feedback to the subsequent PCC meeting.

Fabric

The Fabric Committee is a subgroup of the PCC. It is made up of a chairman, a secretary and normally six members of the church. Not all are members of the PCC, they bring with them different skills, not only for maintenance work but with their concerns about the building.

The group looks at the challenges of maintaining St Martin's and have an insight to the heating system, fire equipment, security, and general maintenance. Also, it has responsibility for Health and Safety, PAT Testing and associated annual tasks. They also look at the work and maintenance in the upper churchyard. Our architect carried out a Quinquennial inspection at the end of 2024 and we await their report. Any remedial action identified will be fed into our future planning.

During the year we have been fortunate in only needing minor maintenance activity. The most significant being

Replacement of benches within upper Churchyard £540.

Mission

The Mission Group was formed to promote the church's activities in mission and outreach, both locally and further afield. The Mission Giving Group, comprising three members of the PCC and one lay member, met twice during the year under review.

Events organized / organisations supported during the year included:

- A cream tea to raise funds for Christian Aid.
- "Bucket collections" held to support the work of Disasters Emergency Committee (DEC), particularly in Palestine.
- Sponsor a child (Sergio) through Compassion UK.
- Diocesan link with Zambia.
- Work with Hands of Compassion in provision of education in the central diocese of Zambia.
- Weston Foodbank and "Somewhere to Go" with donations of food on a regular basis, blankets following the Christmas Tree festival, as well as a cash donation from our Lent collections.

Our Parish magazine at Easter, Harvest and Christmas was distributed to all households in the Parish, together with our local primary schools. The magazine keeps everybody informed of all the activities of the Church and ensures that we promote the whole mission of the Church.

Financial Review

Our General Unrestricted Fund showed a surplus for the year of £1,273. This reflects strong planned giving and Church running expenses closely monitored.

The General Fund at the year-end was £31,561.

The PCC committed to paying 90% of our Parish Share for 2024, and this was achieved. During 2024 the Diocesan Synod approved a new way of calculating Parish Share for 2025, based on costs of ministry. The full costs will be phased over five years, following consultation across the Diocese, recognizing many parishes (like our own) will see significant increase. The PCC has committed to payment in full our 2025 Parish Share as requested by the Diocesan Board of Finance (DBF).

As with all Churches we have had to manage our operating costs very carefully. With our energy advisors we have now fixed our energy contracts through to September 2026, providing stability and certainty for our medium-term plans

Reserves policy

It is PCC policy to try to maintain a balance on unrestricted funds which equate to at least three months' unrestricted payments. It is held to smooth out fluctuations in cash flow and tomeet any cost of emergencies.

Safeguarding

The Parish Safeguarding policy follows guidelines laid down by the Bath and Wells Diocese. Safeguarding is a standing item at each PCC meeting. All members of the PCC have received relevant training and have DBS checks completed.

Structure, governance, and management

The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules. At St. Martin's the membership of the PCC consists of the incumbent (our vicar), churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC has met bimonthly during the period ending 31 December 2024.

Given its wide responsibilities the PCC has formed a number of committees, comprising of both PCC and non-PCC members each dealing with a particular aspect of parish life:

- Fabric
- IT Equipment
- Magazine
- Ministry Team
- Mission Giving
- Social
- Standing
- Tree Festival

These committees are all responsible to the PCC and report back to it regularly with minutes/notes of their meetings and discussed as necessary.

Administrative information

St. Martin's Church is situated on the hill above Worle Village in Weston-super-Mare. It is part of the Diocese of Bath and Wells within the Church of England. The correspondence address is St Martin's Church, Church Road, Worle BS22 9EL. The PCC is a corporate body (PCC Powers Measure 1956, Church Representation Rules 2011) and is a registered charity (Registered Charity Number 1209788) with the Charity Commission. PCC members who have served during this period are:

Ex Officio members:

- Incumbent: The Reverend Jon Ormrod (Chairman)
- Preb.Dr.Gilly Bunce
- Churchwardens: Paul Elliott (Vice Chairman) Jill Preddy

Elected members:

- Yvonne Criddle representative on Deanery Synod
- Neil Adams (appointed after 2024 APCM)
- Leslev Faulkner
- Frank Jordan
- Barbara Perkins (appointed at 2024 APCM)
- Mark Preddy (Treasurer) (appointed at 2024 APCM)
- Ann Butt
- Rosie Davis
- Margaret Smith (appointed at 2024 APCM)
- Wendy Staff
- Grace Rubery representative on Deanery Synod (from APCM 2023)

Approved by the PCC on the 19th March 2025 and signed on their behalf by Mr William Paul Elliott (Churchwarden and PCC Chairman)

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TO THE PAROCHIAL CHURCH COUNCIL OF ST MARTINS

I report on the accounts of the Parochial Church Council (PCC) of St Martins for the 12 months ended 31st December 2024, which are set out on the following pages.

Respective responsibilities of Trustees and Independent Examiner

As trustees of the charity, the members of the PCC of St Martins are responsible for the preparation of the accounts. The members of the PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The Charity is preparing Receipts and Payments Accounts and I am qualified to undertake the examination.

Having satisfied myself that the charity is not subject to audit and is eligible for Independent Examination it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Charities Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Charities Act; and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's unqualified statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- a. Accounting records were not kept in respect of the PCC of St Martins as required by section 130 of the 2011 Act; or
- b. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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Weston super Mare North Somerset

BS23 2QF

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St Martin's Church Financial Statements for the Period Ended 31st December 2024 Receipts and Payments Accounts

Receipts	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Voluntary Receipts	3a					
Planned giving		44,279	-	-	44,279	39,992
Collections at services		6,242	-	-	6,242	7,604
All other giving		4,255	610	5,456	10,321	11,745
Grants		<u>-</u>	-	-	<u>-</u>	<u>-</u>
Gift Aid Recovered		12,420			12,420	17,485
		67,196	610	5,456	73,262	76,826
Activities for Generating Funds	3b	3,650	-	115	3,765	3,313
Investment Income/Interest	3с	2,386	119	452	2,957	2,334
Church Activities	3d	7,838	-	18,333	26,171	24,955
Other Receipts	3e	210	510	-	720	1,184
Total Receipts	•	81,280	1,239	24,356	106,875	108,612
Payments						
Church Activities						
Diocesan Parish Share contribution		47,388	_	_	47,388	42,144
Salaries, wages & honoraria	4a	12,678	_	_	12,678	11,703
Clergy and staff expenses	4b	954	_	_	954	944
Mission giving and donations	4c	934	200	3,112	4,246	2,598
Church Vacation	4d	-	-	20,129	20,129	18,212
Cost of generating funds						
Church Expenses						
Church Running Expenses	4e	11,292	_	340	11,632	18,516
Church Utility Bills	4f	2,597	_	-	2,597	2,592
Weddings & Funerals		4,164	-	-	4,164	5,543
Churchyard Costs		-	-	240	240	_
Total Payments	•	80,007	200	23,821	104,028	102,252
Surplus / (Deficit)		1,273	1,039	535	2,847	6,360
Transfers between funds		120	-	(120)	_	_
		1,393	1,039	415	2,847	6,360
Cash at Bank & in hand 1Jan		30,168	10,131	26,400	66,699	60,339
Cash at Bank & in hand 31Dec		31,561	11,170	26,815	69,546	66,699

Statement of Assets and Liabilities

Cash Funds	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Lloyds Current Account	5a	(2,940)	920	7,409	5,389	7,270
Lloyds Deposit Account		34,501	10,250	15,782	60,533	55,834
Nat West Current Account-V & C		, -	-	1,959	1,959	1,954
Nat West Reserve Account-V & C		-	-	1,665	1,665	1,641
		31,561	11,170	26,815	69,546	66,699
		31,561	11,170	26,815	69,546	66,699

Notes

- 1. The receipts and payments reflect the period from 1 January 2024 to the 31 December 2024.
- 2. The financial statements of the St Martin's Church have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis

3.	Receipts					
	•	Unrestricted	Designated	Restricted	Total	Total
		Funds	Funds	Fund	2024	2023
	VI (D : (£	£	£	£	£
a.	Voluntary Receipts	05.000			05.000	00.070
	Gift Aided Banker's Orders	25,228	-	-	25,228	22,373
	Gift Aided Envelopes	14,043	-	-	14,043	12,420
	One Off Gift Aided Donations	2,562	-	-	2,562	2,357
	Non- Gift Aided Banker's Orders	2,120	-	-	2,120	1,920
	Non-Gift Aided Envelopes	2,888	-	- 450	2,888	3,279
	One Off Non-Gift Aided Donations	1,693	610	5,456	7,759	6,388
	Collections at Services	6,242	-	-	6,242	7,604
	HMRC Gift Aid	12,420	-	-	12,420	17,485 3,000
	Legacies	67,196	610	 5,456	73,262	76,826
		07,190	610	5,456	13,262	70,020
h	Activities for Consecting Funds					
b.	Activities for Generating Funds Funds Generated from Activities	2.650		115	2.765	2 242
		3,650	-	115	3,765	3,313
	Fetes etc	3,650	-	115	3,765	3,313
		3,000		115	3,765	3,313
C.	Investment Income/Bank Interest					
C.	Investment Income	1,989			1,989	1,958
	Bank Interest	397	119	452	968	376
	Dank interest	2,386	119	452 452	2,957	2,334
		2,300	119	432	2,931	2,334
d.	Church Activities					
u.	Weddings, Funerals etc	7,838	_	_	7,838	6,898
	Church Vacation	7,030	_	18,333	18,333	18,057
	Cafe	_	_	10,555	10,555	10,037
	Gale	7,838	_	18,333	26,171	24,955
			,,	10,000		
e.	Other Receipts					
-	Sundries	_	_	_	_	1,184
	Bible Notes	210	510	_	720	.,
		210	510	_	720	1,184
						.,

4.	Payments					
4.	rayments	Unrestricted	Designated	Restricted	Total	Total
		Funds £	Funds £	Funds £	2024 £	2023
_	Salaries, Wages & Honoraria	L	2	L	L	£
a.	Staff Costs	11,041	_	_	11,041	11,185
	Payroll Costs	235	_	_	235	255
	Relief Organist	194	_	_	194	
	HMRC – PAYE	1,208	_	_	1,208	263
	Gratuities & Honoraria	-,	_	_	-	
		12,678	-	-	12,678	11,703
b.	Clergy and Staff Expenses					
	Clergy	935	-	-	935	944
	Other Clergy Expenses	7	-	-	7	-
	Reader Expenses	12	-	-	12	1
		954	-	-	954	944
C.	Mission: Giving & Donations	20		770	700	4 407
	Missionary Societies	20	-	778	798	1,137
	Relief & Development Agencies Home Mission	914	_	2,334	3,248	- 1,461
	Community Outreach	314	200	2,334	200	1,401
	Secular Charities	_	200	_	200	_
	Codial Charties	934	200	3,112	4,246	2,598
					-,	
d.	Mission & Evangelism Costs					
	Church Vacation Costs	-	-	20,129	20,129	18,212
		-	-	20,129	20,129	18,212
e.	Church Running Expenses					
	Church Office	237	-	-	237	852
	Cleaning	220	-	-	220	449
	Copyright Licence	901	-	-	901	730
	Insurance	1,889	-	-	1,889	1,911
	Health & Safety	10 1,531	-	-	10 1,531	106 1,574
	Magazine Organ Tuning & repair	627	<u>-</u>	<u>-</u>	627	633
	Safeguarding	44	_	_	44	45
	Subscriptions	655	_	_	655	237
	Telephone	364	_	_	364	355
	Sundries	72	_	_	72	217
	Training	-	_	_	· -	396
	Upkeep of Services	1,088	_	146	1,234	855
	Web Hosting	60	_	-	60	270
	Bank Charges	639	_	-	639	419
	Outsourced Bookkeeping	240	-	-	240	-
	Governance Costs	60	-	-	60	55
	Glebe Land	-	-	-	-	129
	Giving Envelopes	237	-	-	237	151
	Maintenance General	1,512	_	194	1,706	8,275

240	-	-	240	_
60	-	-	60	55
-	-	-	_	129
237	-	-	237	151
1,512	_	194	1,706	8,275
-	-	-	· -	360
906	-	-	906	497
11,292	-	340	11,632	18,516
1,305	-	-	1,305	1,336
1,292	-	-	1,292	1,256
2,597	-	_	2,597	2,592
_	60 - 237 1,512 - 906 11,292 1,305 1,292	60 237 - 1,512 906 - 11,292 - 1,305 - 1,292 -	60	60 60 237 1,512 - 194 1,706 906 11,292 - 340 11,632 1,305 1,305 1,292 - 1,292

f.

5. Statement of Assets and Liabilities

	Unrestricted Funds £	Designated Funds	Restricted Funds £	Total 2024 £	Total 2023 £
a. Cash Accounts					
Lloyds Current Account	(2,940)	920	7,409	5,389	7,270
General Fund	(2,940)	-	-	(2,940)	65
Specific Collections Fund	-	-	936	936	901
Upkeep of Services Fund	-	_	552	552	697
Zambia Mission Fund	-	-	973	973	470
Office Print Fund	-	_	339	339	416
Bells Fund	-	_	519	519	458
Fabric Fund	-	_	1,614	1,614	1,372
Vacation Fund	-	_	-	· -	1,795
Choir Members Fund	-	_	665	665	446
Flag Fund	-	_	766	766	_
Sheonagh Ormrod Fund	_	_	1,045	1,045	=
900 Year Celebrations	_	920	, · · · <u>-</u>	920	
React Project	_	-	_	-	650
Lloyds Deposit Account	34,501	10,250	15,782	60,533	55,834
General Fund	34,501		-	34,501	30,103
Major Repair Fund	-	10,250	_	10,250	10,131
Youth Fund	_		15,782	15,782	15,600
Vacation Fund	_	_			
Nat West Current Account-V & C*	_	_	1,959	1,959	1,954
Nat West Reserve Account-V & C*	_	_	1,665	1,665	1,641
THAT VICE TROOFING ACCOUNT VICE O	31,561	11,170	26,815	69,546	66,699

6. The movement in designated and restricted funds during the year were.

	Bal B/Fwd	Receipts	Payments	Transfers	Bal Cfwd
	£	£	£	£	£
Restricted Funds					
Specific Collections Fund	901	2,617	(2,212)	(370)	936
Upkeep of Services Fund	697	-	(145)	-	552
Zambia Mission Fund	470	653	(250)	100	973
Office Print Fund	416	-	-	(77)	339
Bells Fund	458	61	-	-	519
Fabric Fund	1,372	100	-	142	1,614
Vacation Fund	1,795	18,333	(20,128)	-	_
Choir Members Fund	446	60	-	160	665
Flag Fund	-	1,036	(194)	(76)	766
Sheonagh Ormrod Fund	-	1,045	-	-	1,045
React Project	650	-	(650)	-	_
Youth Fund	15,600	182	-	-	15,782
Vicar & Church Wardens	3,595	269	(240)	-	3,624
Designated Funds					
Major Repairs Fund	10,131	119	-	-	10,250
900 Year Celebrations	-	1,120	(200)		920

7. Purpose and Restrictions of Endowment Funds and Restricted Funds

Specific Collections Fund	Funds established to receive and then distribute monies given in services or appeals that are specifically to go to an external charity or organisation.
Upkeep of Services Fund	To receive donations given specifically for the purchase of bibles and candles given to Baptism candidates.
Zambia Mission Fund	A fund to hold donations made to the parish mission work in Zambia
Office Print Fund	Fund established to receive donations for the print needs of the Church Office
Bells Fund	To receive monies given specifically for the repair of the Bells of the Church.
Fabric Fund	To receive monies given from time to time specifically for the maintenance of the fabric of the Church
Vacation Fund	To receive monies for the "Church Holiday". And make payments for Hotels, travel and visits.
Choir Members Fund	To receive monies from Choir members to be used for the Music sheets, robes and other choir activities.
Flag Fund	To receive monies donated for expenditure on Flags , Flag Post, ropes and accessories.
Sheonagh Ormrod Fund	A fund to be used by the Church in accordance with the wishes of the family.
REACT	To receive donations for the Zambia Project "REACT"
Youth Fund	To receive donations for the provision of Youth Work at the Church.
Vicar & Church Wardens	A fund to be used by the Vicar & Church Wardens in accordance with the various wishes of donors.

8. Investment Funds

- In the 1960's the former Parish sold St Martin's churchyard, Worle and the monies raised are held by the Diocese as Managing Trustee, invested in CCLA Church of England Investment Trust Fund., on the provision that the PCC would receive the income from the investment for its general works, but was unable to make use of the capital.
- Also, in the 1960's the former parish sold Glebe Land at Rickett's Lane in Worle, and the Church Commissioners allowed the monies raised to be available to the PCC for the St Mark's building project, with the proviso that the sale price was recovered by making annual instalments of £129.50.
- During the year, having recovered more than the original sum advanced, the PCC applied for an Order from the Charity Commission to transfer the balance on the "Glebe Land" account to the CCLA Church of England Investment account referred to above. The order was granted and the monies transferred. The PCC will now receive the income from these monies for its general works.